

United States Army Recruiting Command

Army Family Team Building

AFTB Connection

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USAREC Commits to Accreditation Standards

HQ, United States Army Recruiting Command

How do you measure success within the USAREC Army Family Team Building Program? That question was put to the delegates of the last Family Symposium, hosted by Headquarters, United States Army Recruiting Command. While most delegates believed USAREC did a good job of measuring quantity, there was concern that quality was not measured.

Beginning this month, USAREC will join AFTB programs around the world by committing to and meeting the Department of the Army's standards for AFTB Programs. The standards were established by the Community and Family Support Center and are covered in Army Regulation 608-48, Army Family Team Building (AFTB) Program. This new regulation provides guidance for establishing and managing an Army Family Team Building Program, delineates program responsibility, details the training aspects of the program, and provides funding and personnel guidance.

Soldier and family assistance (SFA) program managers and volunteer program managers at brigades and battalions should be familiar with the regulation.



What do the Windy City and Hawaii have in Common? A great icebreaker!

(L-R: **Catherine Sowell**, Chicago Battalion; **Steven Routt**, Cleveland Battalion; **Marlene Ford**, Indianapolis Battalion)

The Windy City Hosts the 3d Brigade AFTB Instructor Course

By Anne-Marie O'Sullivan, Chicago Battalion SFAPM

Chicago Battalion hosted its first ever Army Family Team Building Instructor Course, and like everything in Chicago, they did it on a grand scale. The opening icebreaker consisted of a Hawaiian Costume contest, which put all the students and staff in the mood for fun and training. Rose Marie Tinker, Army Family Team Building Program Manager for Headquarters, United States Army Recruiting Command, opened the training

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with an introduction to AFTB, to include the future of AFTB within USAREC. We have a great opportunity here in USAREC to impact the lives of our future Soldiers and their families with this training. It is a tremendous responsibility, but after viewing all of 3d Brigade's newest AFTB Instructors in action, I feel we are well equipped to meet the challenge.

The weekend consisted of Chicago trivia, USAREC acronyms, and lots of FOOD. Friendships were forged, fears overcome, and stars were born. All of our new instructors are stars; they have stepped into the limelight to help our families. All right some of you were pushed, but by the end of the weekend, everyone had achieved a new personal goal.

I'd like to introduce our newest AFTB Instructors: from Chicago Battalion: Antje Anderson, Pam Cantagallo, and Catherine Sowell; from Cleveland Battalion: Amy D'Alton, Kelly Slayton, Desta Klein, Steven Routt, and Rose Allbritten; from Columbus Battalion: Robin Burns, Conny Hazelwood, and Ann Marie Serrano; from Great Lakes Battalion: Retta Weaver; from Indianapolis Battalion: Marlene Ford, Becky Gibson, Regina Lee, and Debra Sylvestri; from Milwaukee Battalion: Adriana Wollschlager, Elaina Frank, and Kimberly Wagner; and from Minneapolis Battalion: Leba Hirsch, Jenny Capan, and Becky Hart.

Feel free to invite them to teach in your area. Congratulations to all our participants! It was a genuine pleasure to have all of you here in Chicago.



3d Recruiting Brigade Welcomes New AFTB Instructors. Instructors successfully completed over 12 hours of training September 17-19 2004 in Chicago, IL. Participants were given an opportunity to explore the experiential learning process; improve their trainer, facilitator, and public speaking techniques; and learn how to better organize their presentations.



Participants receive certificates at the conclusion of the Montgomery Battalion's Volunteer Training Conference, held at Maxwell Air Force Base, AL.

AFTB included in Montgomery Volunteer Training Conference

By Regina Taylor, Montgomery Battalion SFAPM

Regina Taylor, Montgomery Battalion SFAPM, hosted the Montgomery Battalion Annual Volunteer Training/Appreciation Conference, 24-26 September, at Maxwell Air Force Base, Alabama. The conference began with Mrs. Taylor's administrative remarks. Mrs. Susan Smith followed by officially welcoming Mrs. Terri Krings, new battalion first lady.

The participants received training in several key areas to including non-appropriated funding, appropriated funding, family readiness, TRICARE, Exceptional Family Member Program, and Army Family Team Building.

The 2d Brigade Chaplain and the 2d Brigade Family Advocacy Program Manager also attended the training and provided information on marriage and the prevention of spouse and child abuse.

Chick-Fil-A, Pappa Johns, Pizza Hut, Subway, Sam's Club, and Pepsi sponsored this year's volunteer conference. The volunteers of the Montgomery Recruiting Battalion greatly appreciate the generous support of these outstanding companies. Their contributions truly added to the special nature of the training.

At the conclusion of the training, spouses visited Maxwell Air Force Base Bowling Center for a couple of hours of fun.

Together Everyone Achieves Mission

VOLUNTEER SPOTLIGHT



SSG Eli Fournier and Mrs. Juanita Fournier (Monterey Bay Company, Sacramento Recruiting Battalion) during an ATC Instructor class. Both are AFTB Instructors. This family will retire from the active force in December. Thank you SSG and Mrs. Fournier. Your efforts have made a difference.

Butte Company Team Building Strengthens Program

Salt Lake City Battalion

On September 11th and 12th the Butte Company Army Family Team Building Instructors conducted their annual meeting to review progress, strengthen bonds, and share new ideas.

The Butte Company AFTB Program has been in place for over a year and focuses on giving AFTB Level I classes to DEPS as an adjunct to already slated DEP events in stations. The goal is simple, to enhance DEP sustainment. A secondary bonus to this program has been the positive involvement of Recruiting family members in achieving mission in the stations. This program has been employed well within Salt Lake within Salt Lake City Recruiting Battalion since March 2002. The Battalion has two companies that have a full complement of AFTB instructors staffing every station, and partial staffing of the remaining four companies, including one contract

"No matter what the statistics say, there's always a way." – Bernard Siegel

company. All six companies are slated to be fully operational on AFTB for DEPs/future Soldiers by the end of FY05.

In a weekend event developed and coordinated by Kathy Clark, Butte Company Coordinator and Tauna Clegg, Salt Lake City Battalion AFAP Coordinator, (*both volunteers*) instructors were able to brief on activities in their respective stations and receive valuable training and tips.

The training covered such areas as icebreakers, outreach, materials and supplies, and administrative accountability. Instructors were all given an opportunity to talk about what is working in their stations and what is not. Each instructor was required to provide a five-minute presentation for their teammates in order to get feedback and ideas on how to keep presentation skills sharp. Each instructor also brought along samples of games and activities they use in teaching various classes. The AFTB for DEPs/future soldiers is far more successful if fun games and activities are used.

Instructors attending this event expressed that they found the get-together very helpful in maintaining focus on the program and its goals as well as the ability to share ideas and problem solve. Also attending and supporting this event were Jo Kinchington, Soldier and Family Assistance Program Manager, and Ginny Mulbury, spouse of the Battalion Commander. Mrs. Mulbury's attendance was deeply appreciated and is indicative of the fine command support of this



(L-R) **Kathy Clark and Tauna Clegg** are all smiles following their successful AFTB Instructors Meeting

program at our local level, which is so critical to its success. Company Commander, CPT Michael Jazdyk, and 1SG Kelly Clark were also present for part of the training sessions. The program wouldn't be successful in their Company without their involvement. The battalion has been fortunate to have the support of Stacey Moody, 6th Brigade Soldier and Family Assistance Program Manager, without whom the battalion program could not function.

The Butte team meeting has proved to be a valuable part of sustaining the AFTB Program in Recruiting and will hopefully become an annual event in each company of the Salt Lake City Battalion.



(Top: L-R) **Ginny Mulbury** lends senior spouse support to **Kim Robb**, an AFTB volunteer with the Butte Company AFTB Program.



(Left: L-R) **Cheri Rodriiguez**, **Kellie Teasdale**, and **Ginny Mulbury** listen, learn, and share ideas at the Butte Instructor Training, 11-12 September.



The Butte Company AFTB Team
Salt Lake City Recruiting Battalion